

Autoneum is globally leading in acoustic and thermal management for vehicles. The Company develops and produces multifunctional, lightweight components and systems for interior floor and engine bay as well as the underbody. Customers include almost all automobile manufacturers in Europe, North & South America, Asia and Africa. Autoneum operates 67 production facilities and employs around 16100 people in 24 countries. The Company with its headquarters in Winterthur, Switzerland, is listed on the SIX Swiss Exchange (ticker symbol AUTN).

Currently we are looking for:

## Product and Process Engineer

Poland – Nowogard – 100%

### Your responsibilities

- Ensure profitable and successful product development phase
- Perform functional analysis in cooperation with functional Quality
  - Creation and permanent evaluation of DFMEA during program development
  - Assess product feasibility by initiating tests and trials vs. Customer Requirements and Critical Characteristics (revise DVP and PVT, engage trials, testing, prototyping and simulations whenever necessary).
  - Create and update product and process data (Bill Of Materials, Purchased Part Specifications, Critical Process Parameters, drawings) and ensure effective handover to other Functions.
  - Track profitability by updating Part Cost Calculations and take necessary actions for mitigating deviations.
  - Supervise relevant prototyping activities related to awarded projects.
  - Support Operations with concept definition of process (layout, PFMEA), equipment and capex.
  - Support Tooling and Quality Departments with the definition of tools and gauges.
  - Support start-up of serial tools and processes, including run at rate and production launch.
  - Support Engineering Changes with focus on Customer requirements, feasibility and profitability.

### Your qualifications

- Master of Science in Engineering or equivalent qualification.
- Min 3 years of experience with product development (preferably in the automotive business).
- Preferable experience in the field of PUR foaming or fiber based materials conversion.
- Knowledge of risk analysis assessment methodologies (DFMEA)
- Ability to read and work with engineering documentation (e.g. Customer Requirements book, drawings, patents, test reports)
- knowledge of troubleshooting and problem solving methodologies (e.g. 8D, PDCA, DOE, Lean Six Sigma,)
- Ability to deliver high quality technical documentation (e.g. production trials reports, lessons learnt, design guidelines).
- Knowledge of PC applications such as MS-Office. Knowledge of CAD visualization, PLM softwares is a plus.
- Command of English (oral and written, other languages are a plus).

Candidate profile:

- Willing for traveling.
- Quick learner with good time management skills
- Excellent problem solver, capable of thinking “outside the box”
- Strong team player
- Clear and effective communication skills with internal and



- Ensure continuous improvement by collection and implementation of lessons learnt from Product Development.
- Support MOVE, VA/VE activities and material standardization.
- external interfaces
- Independent, highly organized, able to cope with variable workloads
- Self-motivated, committed and accountable
- Able to make decisions within his/her perimeter of responsibility

We offer

- Possibility to grow in international environment
- Private healthcare - possibility of joining on preferential terms for you and option to extend to your family/partner
- Group insurance - possibility of joining on preferential terms
- Social Fund benefits
- Flexible working hours (we start between 7 and 9 am)
- Home Office work up to 40% of working time
- Good atmosphere of work
- Ability to use foreign languages on a daily basis
- Trainings and development opportunities

Please send application in English.

Autoneum Poland Sp. z o.o.

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